REENA MEHTA COLLEGE of ARTS, SCIENCE, COMMERCE & MANAGEMENT STUDIES

Affiliated to University of Mumbai | NAAC Accredited B Grade with 2.41 CGPA | ISO 9001:2015 | Gujarati Linguistic Minority Section 2 (f) of the UGC Act 1956

Criteria 7.1.1

Gender Equity

At the institutional level, the college has a duly formed Internal Complaints Committee (ICC) that
handles sexual harassment complaints. The institution makes every effort to make the campus a safe
place for students of all genders. Female faculty and students are members of organizations.

Documentary evidence Link:

Constitution of Disciplinary Committee- https://rmc.edu.in/college-development-committee/ Constitution

Constitution of various Committees/Cell- https://rmc.edu.in/list-and-members-of-other-committees/

- Women Development Cell (WDC), DLLE, and NSS, frequently conduct sensitization and awareness
 events on and off campus. The WDC's community outreach programs address the pressing reality of
 gender discrimination, bias, and unequal status of women in all walks of life, and thus make significant
 efforts to reach out to the community of women and girls outside the privileged environs of the college,
 as well as address the problems of girls and other women workers within the college.
- The safety of women on campus is of the utmost priority, and there are male and female guards on duty 24 hours a day, seven days a week. CCTVs are deployed in all communal areas to maintain a safe campus, and admission to the campus is only with an identity card.
- Sanitary pad dispensers are available in the campus's girls' common rooms.
- Throughout the year, WDC organizes awareness and gender sensitization workshops. It holds lectures, panel discussions, and workshops to raise awareness of issues concerning women's safety and rights. Eminent speakers and experts have been invited to the college to educate female professors and students about their rights. Special sessions are held by legal professionals to raise awareness about problems such as abortion rights, marital rape, and so on.
- Health camps and discussions with famous doctors are conducted to raise awareness and regular body check-ups.
- Throughout the pandemic, we continued to work on gender sensitization. Several sessions were held online, and various social media sites, including Facebook, Instagram, LinkedIn, and Twitter, were used to raise awareness.



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Safety measures at the campus include female security guards, CCTV-enabled campus







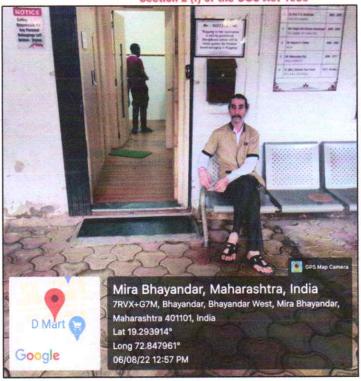
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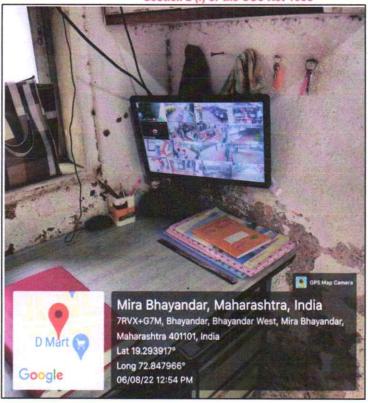
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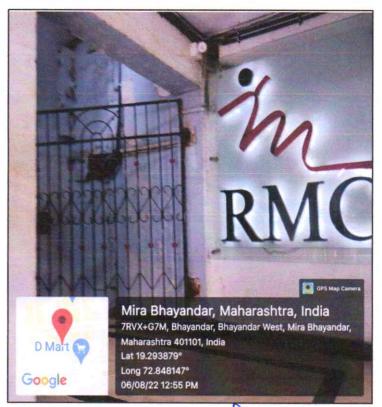


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Counsellor for staff and students





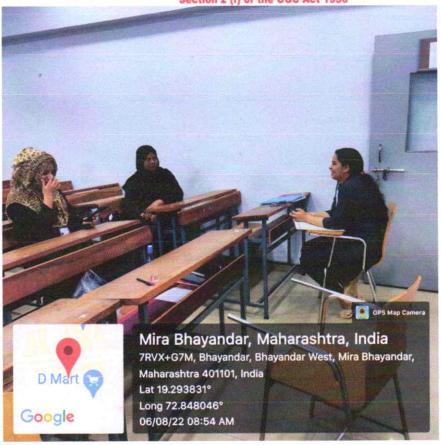




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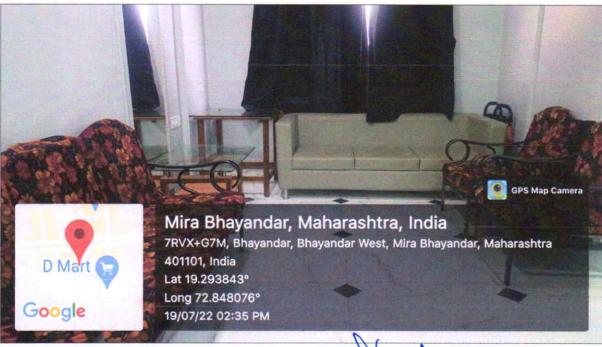
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Common Room







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JEEVAN JYOT EDUCATIONAL CHARITABLE TRUST

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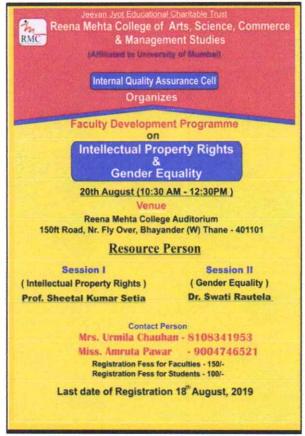
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Gender Equality Seminars







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This is to certify that

Darshan Joshi

Reena Mehta College

has participated in one day National Webinar on

"UNEQUAL PAY: GENDER DISCRIMINATION AT WORK PLACE"

Organised by IQAC & WDC of Reena Mehta College of Arts, Science, Commerce and Management Studies, Mira-Bhayandar, Maharashtra With Support of National Commission for Women.

Mrs. Valshali Kothi

Mrs. Vaishali Kothiya IQAC Coordinator

Date

11th December, 2021

& Cuixed

Dr. Satinder Kaur Gujra

I/C Principal







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Independence Day Celebration







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Commerce & Mgf. Studies Bhayandar (West), Dist. Thane 401 101



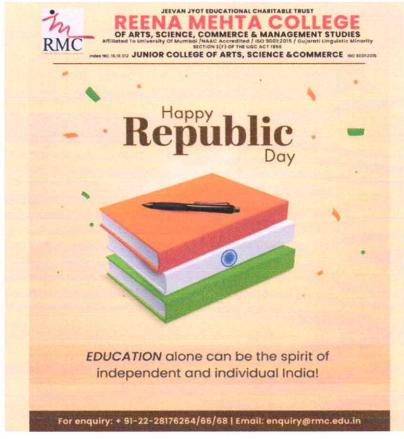


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Republic Day







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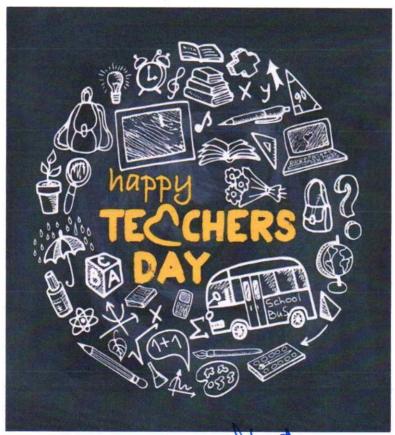
Teachers Day Celebration





Teachers plant a seeds of knowledge that last a lifetime ... Happy teachers day !!

#happyteachersday2019 #happyteachersday #teachers #teaching #secondparents #rmc #rmctimes #rmcindia #reenamehatacollge #bhayander







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Savitri Bai Phule



NSS Unit of Reena Mehta College of Art, Science, Commerce and Management Studies had celebrated a birthday of Savitribai Phule by online mode on Saturday, 3rd January 2015 at 11.00 am and program inaugurated by Principal Ma'am, Dr. Satinder Kaur Gujral, and P.O of NSS Unit, Asst. Prof. Nilesh Dubey.

Program Officer of NSS Units, Asst. Prof. Nilesh Dubey expressed his views about Savitribai Phule. He said "Savitribai Phule was the first women, who stand alone for the girl's education, took lots of efforts to make women



Principal
Read, Mr. Cullega
Art Science (100 to Mart), Ward,
Local Science (100 to Mart),
Local Science



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International Yoga Day







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International Day Against Drug Abuse



